

DIVE DEEP CLIMB HIGH



LEADERSHIP PROGRAMME

This unique six-month transformational experience takes managers and leaders on a journey of self-discovery.

Underpinned by the ethos that we cannot hope to lead anyone else until we learn to lead ourselves, the programme is designed to help participants dive deep into who they are so they can then climb high with their team, delivering sustainable change for themselves, their colleagues, and organisation.



Why choose this program?

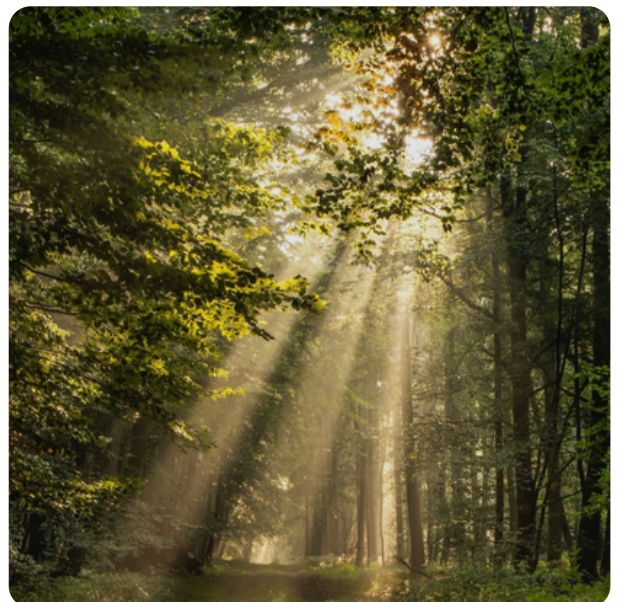
This course is suitable for any manager or leader who is inspired to grow and develop. Previous participants have all had different levels of management experience but have been united in their desire to be the very best leader they can.

For those who embark on this adventure, the journey will not always be comfortable. Together we will swim around some murky waters releasing unhelpful actions and behaviours, so you can move upwards towards the light equipping yourself with confidence, curiosity, and a growth mindset to deal with whatever challenges come your way.

Outcomes of the programme

Leadership is such a personal journey, there is not one route to success. Every participant will view their accomplishments differently. However, there are some key themes that have emerged from those who have undertaken the course. Previous participants:

- Are more confident and have the self-belief to tackle any challenge they encounter;
- Understand the importance of driving cultural change underpinned by shared values;
- Recognise their own superpowers and blind spots and the power of celebrating diversity;
- Welcome collaborative working and communicate more effectively;
- Embrace wellbeing as a critical ingredient to their continued success as a leader.



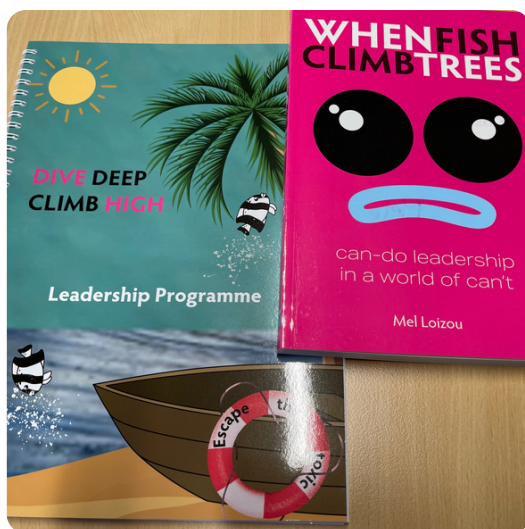
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Programme Content

Uniquely designed to combine 1-2-1 coaching with live group sessions, the programme enables participants to tailor the experience to their own individual needs, whilst harnessing the power of learning from other people's perspectives and experiences.



Topics include:

- Nurturing confidence and self-belief
- Building open and honest relationships
- Navigating change
- Working collaboratively
- Implementing feedforward for improved performance
- Leading powerful conversations
- Creating cultural shift
- Identifying personal values and drivers
- Setting strategic direction
- Dealing with complexity and confusion
- Celebrating diversity and the power of difference
- Building resilience and a growth mindset

Programme Delivery

The programme will be delivered over six-months and will use a variety of training methods:

Months 1, 3 and 5

Participants will work through a range of digital content and exercises, prior to a 1.5 hour online, 1-2-1 coaching session, which will enable them to reflect on their learning, and determine how they can integrate this knowledge into their working life.

Months 2, 4 and 6

In the room, group sessions will help deepen participants understanding of key topics. With a strategic focus, this environment will harness the power of curiosity, reflection, and group learning. In month 2 and 4 these sessions will be half-days. Month 6 will be a full day.

Investment

The cost of this leadership development programme is £1,895 plus VAT per participant. A discount is available when an organisation books three or more places.

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Hello there!

I am Mel Loizou, author of 'When Fish Climb Trees: Can-do leadership in a world of can't' and host of the Dive Deep, Climb High podcast, which focuses on leadership in higher education.

Having worked in the sector for over twenty years, I set up my business in 2015 to help individuals, teams, and organisations to shift from that place of believing they can't to one where they absolutely know they can.

Making a difference

I created this course to support managers and leaders who want to make a difference in the world of higher education. Designed to deliver sustainable change, it is unlike any other leadership programme on the market. It provides individuals with the tools, time, and space they need to dive deep into who they are and uncover the leader they want to be.

Delivering this programme is an absolute joy. I am privileged to witness first-hand, how people evolve and the magic that happens when people come together as a group to support each other's growth.



The five values that underpin Mel's approach:



Authenticity

Showing up, being real and true



Respect

Celebrating our abilities and uniqueness



Honesty

Speaking our truth with compassion



Growth

Continuous development to fulfil our potential



Harmony

Creating balance, inwards and outwards

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What previous participants say about the Dive Deep, Climb High Leadership Programme:

I would whole-heartedly recommend this programme to anyone who is invested in being the best leader that they can be.

Chantelle Hall,
Allocations Co-ordinator,
University of the Arts London

Mel makes you realise that you can achieve more than you think or believe you can.

James Cornwall-Walker,
Head of Catering & Hospitality,
Queen Mary University London

This programme has enabled me to think deeper about my personal leadership style whilst also giving me the tools to reflect on the professional culture within my organisation.

James Greenwood,
Head of Residential Life,
London School of Economics

I have noticed a positive difference in my leadership style and feel empowered to dive deep and awaken my curiosity so that I can be an effective leader.

Carol Thomas,
Accommodation Manager,
University of the Arts London

To find out more about the Dive Deep, Climb High Leadership Programme contact me by phone +44 (0)7887 547093 or email: mel@fishclimbtrees.co.uk or visit www.divedeepclimbhigh.co.uk